



Career and Technical
Education

Welcome Esteemed CTE Administrators

CTE Administrators Meeting
ACOVA Fall Conference
November 2024

Work-Based Learning Survey

Work-Based Learning Survey



<https://forms.office.com/r/jiBpydNGw2>



Career Clusters

Pathways to College & Career Readiness



Career and Technical
Education

CTE Program Services Updates

Cindy Gutierrez

Director, CTE Program Services

Program Services Team members – Updates

Welcome back

Wesley Wood - Health Science Technologies

Wesley.Wood@azed.gov

New Position Vacant

Communications Media Technologies

New Approved CTE Programs List FY26 - FY27

Full list in your packet

New program Legal Assistant 22.0302.00
(dark blue lettering)

Discontinued Programs

Year removed (no courses available)

15.1305.00	Electronics Drafting	2024-2025 (no programs exist)
10.0200.20	Digital Printing	2026-2027
50.0408.00	Interior Design	2026-2027
15.1306.00	Mechanical Drafting	2026-2027
15.0307.00	Music & Audio Production	2026-2027
36.0202.00	Air Transportation	2027-2028 (3 course program)
14.1001.00	Electronic Technologies*	2027-2028 (3 course program)

*Combining Electronic Technologies with Technology Devices Maintenance

Discontinued Programs – LOP option

LEAs offering the discontinued programs may submit a Local Occupational Program (LOP) application to continue to offer the discontinued program.

Each district, with local governing board approval and data supporting justification to offer the program, would submit a LOP application between October 1, 2025, and November 30, 2025.

If a CTED is submitting for their member districts, the CTED and any local governing boards must approve the LOP prior to submitting an LOP application in fall 2025.

Programs with Changes

Reduced from 3 courses to 2 courses (blue highlight)

- Automotive Collision Repair
- Engineering
- Veterinary Assisting

Monitoring updates for FY26-FY30

ADE CTE updated:

Monitoring Document based on stakeholder meetings

- Redline draft – comparison of changes (packet)
- Link on CTE Programs and Standards webpage (packet)

Monitoring Guide aligned to Monitor Document

- Link on CTE Programs and Standards webpage
- Developed new five-year monitoring rotation (packet)
- Link on CTE Programs and Standards webpage

Monitoring Training – new Rotation FY26 (SY25-26)

Mandatory Training

- Wednesday, February 5, 2025, 1:00 pm at ACTE AZ Mid-winter Conference
- Email notifications will be sent to each CTE director, CTED Superintendent for FY26 group
- Developed deadlines for FY 26 rotation group (5-year rotation in packet)



Career and Technical
Education

Technical Standards and Technical Skills Assessment

Judy Balogh and Cathy Reed
ADE/CTE Standards, Assessment,
and Career Development Team

Updated Technical Standards for 2024-2025



Virtual Standards Validation Meetings for 2024-2025

CTE Program Technical Standards are known processes used in design, manufacture, installation, assembly, and as well, those practices and processes of provision of services. When available and appropriate, recognized standards and industry certifications.

A Standards Validation Committee, including incumbent workers and/or their supervisors and the CTE Program Specialist, meets with a trained facilitator to develop and validate technical standards. Teachers review the draft standards prior to their final approval by the Arizona CTE Quality Commission.

Technical standards emphasize learning goals focused on key knowledge and skills, and they also provide a strong sense of what teachers are teaching and what students are learning.

Each program is reviewed annually to determine the need for updating. Decision-making factors include recommendations from trade groups, professional associations, unions, and state certifying groups, as well as teachers and their advisory committees.

Prior to forming a Standards Validation Committee, staff researches entry-level job responsibilities; requirements for education and training; and state and nationally recognized industry standards, certifications, and licensures for occupational areas for which standards are to be developed. Once completed, business-industry representatives are identified and invited to participate in a Standards Validation Committee and attend a virtual Standard Validation Meeting.

Comments, Suggestions, or Questions, please contact Judy.Balogh@azed.gov or Cathy.Reed@azed.gov

Standards Validation Committee Meetings

Cabinetmaking	Judy
Carpentry	Judy
Construction	Judy
Culinary Arts	Cathy
Electronic Technologies	Judy
Film and TV Production	Judy
Law and Public Safety	Cathy
Mental and Social Health Technician	Cathy
Music and Audio Production	Judy
Sports Medicine and Rehabilitation	Cathy
Stagecraft	Cathy
Technology Devices Maintenance	Judy
Veterinary Assisting	Cathy
Home Health Aide	Judy
Nursing Services	Cathy

To nominate an industry representative for a Standards Validation Committee, complete the information below, scan, and attach this page in an email or include the required information in the body of an email and send to judy.balogh@azed.gov. Standards Validation Committees will be formed for these programs:

Cabinetmaking
Carpentry
Construction Technologies
Culinary Arts
Film and TV Production
Law and Public Safety
Mental and Social Health Technician

Sports Medicine and Rehabilitation
Stagecraft
Technology Devices Maintenance
Veterinary Assisting
Home Health Aide
Nursing Services

CTE Program (select from the list above)

Name:

Business

Address:

Phone:

Email:

Person providing nomination:

Phone:

Email:

Schedule for Fall 2024 Technical Skills Assessment

October 1 – December 5	Registration for Fall Assessments
October 1 – December 6 at Noon	Fall Testing Period
December 9 – December 13	Congratulatory Letters, Certificates, Transcripts Delivered to Districts

TSA Resources for Directors and Teachers:

- TSA Webpage at <https://www.azed.gov/cte/assessments>
- TSA Dashboard available with ADEConnect Account
- Helpline: 602-542-5452
- Email: CTEAssessmentHelp@azed.gov. Emails and calls are monitored from 7am to 5pm Monday through Friday during testing.

2025 CTE TSA Teacher Institutes

The Annual CTE TSA Teacher Institutes to work with Teacher Committees to review, edit, and develop assessment items will be held March through June.

Recommendation-Application-Notification Process for the Technical Skills Assessment Institutes (TSAs) for 2025

CTE Directors

CTE Teachers

ADE CTE Staff

Recommend teachers to receive TSA application
Support teachers' mileage and per diem if selected to participate

Confirm CTE director's consent to participate in TSA institute
Complete application by requested deadline

Send applications to teachers recommended by CTE directors
Review applications and send notification of acceptance

Dear Teacher, you are invited to apply and develop assessment items with other assessment process, those who have experienced the assessment work previously, and as well, geographic diversity is an important consideration. Each Institute begins at 8:30 a.m. and concludes by 4:30 p.m. Teachers receive a stipend of \$250 and 8 hours of Professional Development Credit, with lunch on their own. Meeting dates, programs, locations, and application deadlines are listed below. The application links for the TSA institutes will be emailed to directors and teachers on the application available date. Applicants and their directors will be notified by email regarding their status to participate in the Institutes.

Each Institute begins at 8:30 a.m. and concludes by 4:30 p.m. Teachers receive a stipend of \$250 and 8 hours of Professional Development Credit, with lunch on their own. Meeting dates, programs, locations, and application deadlines are listed below. The application links for the TSA institutes will be emailed to directors and teachers on the application available date. Applicants and their directors will be notified by email regarding their status to participate in the Institutes.

Please note below that each date features submit the application by the date indicated will be notified by email regarding your status.

TSA Institute Saturday, March 29, 2025 - West-MEC Glendale-START Bldg.

Electrical and Power Transmission
Heating, Ventilation, and Air Conditioning
Software and App Design
Digital Photography
[Link Available Soon!](#)

TSA Institute Tuesday, June 3, 2025-Chandler-ASU Innovation Center

Diesel Engine Repair
Emergency Medical Services
Education Professions
Fire Service
Graphic Design
[Link Available Soon!](#)

2025 CTE Technical Skills Assessment Teacher Institutes — Announcement and Application Process —

Dear Director, the Annual CTE Technical Skills Assessment Teacher Institutes bring teacher committees together to review, update, and develop assessment items for their program's TSA. Each committee includes teachers new to the assessment process, those who have experienced the assessment work previously, and as well, geographic diversity is an important consideration. Each Institute begins at 8:30 a.m. and concludes by 4:30 p.m. Teachers receive a stipend of \$250 and 8 hours of Professional Development Credit, with lunch on their own. Meeting dates, programs, locations, and application deadlines are listed below. The application links for the TSA institutes will be emailed to directors and teachers on the application available date. Applicants and their directors will be notified by email regarding their status to participate in the Institutes.


Technical Skills Assessment Meetings - 2025		
Saturday, March 29 at West-MEC Glendale-START Bldg.	Saturday, April 26 at West-MEC Glendale-START Bldg.	Application/Notification
Electrical and Power Transmission	Sports Medicine and Rehabilitation	Application available: January 31, 2025 Application deadline: February 21, 2025 Notification of acceptance: February 28, 2025
Heating, Ventilation, and Air Conditioning	Cabinetmaking	
Software and App Design	Construction Technologies	
Veterinary Assisting	Law and Public Safety	
Digital Photography	Culinary Arts	
Saturday – May 17 at West-MEC Glendale-START Bldg.	Tuesday, June 3 at Chandler-ASU Innovation Center	Application/Notification
Marketing	Diesel Engine Repair	Application available: March 14, 2025 Application deadline: April 11, 2025 Notification of acceptance: April 18, 2025
Mental and Social Health Technician	Emergency Medical Services	
Film and TV Production	Education Professions	
Nursing Services	Fire Service	
Automotive Technologies	Graphic Design	
Tuesday, June 10 at Chandler-ASU Innovation Center	Thursday, June 12 at Chandler-ASU Innovation Center	Application/Notification
Laboratory Assisting	Stagecraft	Application available: April 11, 2025 Application deadline: May 2, 2025 Notification of acceptance: May 9, 2025
Medical Assisting Services	Technology Devices Maintenance	
Network Security	Automation and Robotics	
Home Health Aide		
Heavy Equipment Operations		

What we need from you:

PLEASE SPREAD THE WORD when you receive the announcement about the TSA Institutes.

- Recruit teachers who have shared an interest in participating in the development of TSA items.
- Encourage teachers new to the assessment process to apply so they will be better informed.
- Remind teachers who are interested in the Institutes to submit the application by the deadline.
- Support your teachers' mileage and per diem if selected to participate.

IF YOU HAVE QUESTIONS, please contact Cathy Reed (cathy.reed@azed.gov) or Judy Balogh (judy.balogh@azed.gov)





Career and Technical
Education

CTE Grants

Gina Schmitz, CTE Grants Supervisor

Audrey Dieken, Grant Specialist

Cindy Tucci, Grant Specialist

CTE Grants – New budget videos

Home / Career and Technical Education / Grants

CTE Grants

Find your Grant Program Specialist

Important Dates and Deadlines

▼ Grant Resources

These resources apply to both the Perkins V and CTE State Priority grants.

- [How to Complete the Budget in CTE Grants](#)
- [CTE Equipment Guidelines](#)
- [Chart of Accounts and Expense Classifications](#)
- [CTE Quick Reference Guide](#)

<https://vimeo.com/1022356338>

Please share with anyone who does budgets and budget revisions for your grant.



Federal Perkins 2025

- Directed Improvement Plans
 - Required if the District has not met a measure for 3 consecutive years in a specific performance area
 - Directed Improvement Plan Template is in the related documents folder within the grant.
 - To be completed by a committee and includes a root cause analysis.
 - May require up to 10% of funds set-aside to assist in achieving the measure
 - ADE CTE Grant Specialist are available to support you.

Optional Documents		
Type	Document Template	Document/Link
CTE Comprehensive Local Needs Assessment	Comprehensive Local Needs Assessment	CTE Comprehensive Local Needs Assessment
Directed Improvement Plan	Directed Improvement Plan	

Optional Documents		
Type	Document Template	Document/Link
CTE Comprehensive Local Needs Assessment	Comprehensive Local Needs Assessment	CLNA Year 2
Directed Improvement Plan	Directed Improvement Plan	Directed Improvement Plan Fishbones

Arizona CTE Administrators Meeting
November 7, 2024

Education with Destination in Arizona

About P2C



We're P2C!

We believe when education
becomes relevant, learners can
fully engage.





PATHWAY 2 CAREERS

PRODUCTS

SERVICES

CAREER-CONNECTED LEARNING SUITE

MATH

A rigorous Math curriculum that engages learners by connecting mathematical concepts to real-world careers, careers.



LABOR MARKET DATA

CAREER EXPLORER

Career exploration tools and curriculum providing learners with the essential resources to make informed career decisions.

LABOR MARKET NAVIGATOR

A customized platform essential those looking to access local labor market data and trends that can enable effective and informed decision-making.

SCHOOL SERVICES & INNOVATION

LEADERSHIP & CONSULTING

EARLY COLLEGE PROGRAMS

WORKFORCE DEVELOPMENT

PROFESSIONAL DEVELOPMENT



EVIDENCE-BASED RESEARCH

PERKINS PLAN REVISION

Get to a “yes”

GUIDING PRINCIPLES

1. Bring value to our students
2. Bring value to employers
3. Honor the vision of the state board
4. Honor the work that has been done to date
5. Document and communicate

INPUTS AND CONSIDERATIONS

INPUTS AND CONSIDERATIONS

Modification of the Postsecondary Funding Split

INPUTS AND CONSIDERATIONS

Modification of State-Determined Levels of Performance

INPUTS AND CONSIDERATIONS

Consideration of Secondary Performance Measures

INPUTS AND CONSIDERATIONS

Consideration of Postsecondary Performance Measures

TIMELINE

Submission Milestones

1. Draft plan to ADE January 15
2. Public comment February 1
3. Revised plan subject to vote at board meeting April 13



trevor.stokes@p2c.org



865.235.9986

Trevor Stokes

Vice President-Career Readiness
Initiatives



PATHWAY **2** CAREERS



Career and Technical
Education

Break



**Your Association
Your Voice**



95%

Arizonans support **YOU** and believe CTE is vital to the future of Arizona's workforce.

YOU lead the way by providing early college opportunities through dual enrollment and industry-recognized credentials, seamlessly aligning with voter support to reduce fees for earning college credits before graduation.



Fuel the

AMERICAN DREAM

ACTE AZ

To **CONNECT** all CTE professionals with the network, resources, and abilities they need to make a meaningful difference



2024 - 2025 Executive Board



Jim Grieshaber
President



Lindsay Duran
Past President



Patrick Clawson
Vice President



Patti Pastor
Secretary



Lori Luzier
Treasurer



Michelle Bohon
Member at Large



Heather Webb
Member at Large

ACTEAZ

Awards Program

EMPOWERING LIVES, RECOGNIZING IMPACT

Nominations close: January 17th, 2025

Award Categories Include:

CTE TEACHER OF THE YEAR

CTE POSTSECONDARY TEACHER OF THE YEAR

CTE ADMINISTRATOR OF THE YEAR

CARL PERKINS COMMUNITY SERVICE AWARD

NEW CTE TEACHER OF THE YEAR

LIFETIME ACHIEVEMENT AWARD

CAREER GUIDANCE

AND MORE



Visit: acteaz.org/awards

CTE Month Poster Contest

Submission Deadline: January 15th, 2025

Submissions emailed to: brandtechnology@acteaz.org

Winners announced: February 6th, 2025



Visit: acteaz.org/events/cte_month/





24th ANNUAL
Midwinter
LEADERSHIP CONFERENCE



24th Annual ACTEAZ and ACOVA

Midwinter Leadership Conference

February 5-7, 2025

Prescott Resort and Conference



Visit: acteaz.org/events/mid-winter/



Summer Conference Call for Presentations

Proposal Deadline: December 27th, 2024

Proposal status emailed by: January 22nd, 2025

Length of Presentation: 90 minutes



Visit: acteaz.org/call-for-presentations/

SAVE THE DATE

Mid-Winter Leadership

February 6-7, Prescott

AZ Summer CTE Conference

July 11-16, Tucson

50th Anniversary

Westin La Paloma | Loews Ventana Canyon



A BETTER ARIZONA A BETTER HOME





Premier Series

As a brand-new teacher, I was very overwhelmed going into the class. After my course I left feeling confident and more prepared to start my class. I appreciated having a toolkit of how to make my class more engaging. I would highly recommend this to any teacher, new or experienced!

- Meghan Carbonneau, Holbrook High School



Premier Series

PURPOSE

- CTE Teacher Training
- Professional Development
- Satisfy Teacher Certification Requirements

IMPACT

- Equip Teachers with Pedagogical Skills
- Improve Teacher Transitions
- ADE Certifications Issued

Premier Series Spring Schedule

“The Grading and Assessment course coupled with the work-based learning course at Premier Series gave me a deeper understanding of how to be more efficient and effective with my grading and work-based learning for my students.”

- Heather Klajda, SUSD

JAN
27

Grading and Assessment
MICTED

FEB
5-6

Using Advisory Councils Effectively
Midwinter Leadership Conference

FEB
10

Literacy for CTE
Virtual

MAR
7

CTE Essentials
Virtual

MAR
28

Program Management
Virtual

APR
7

Rubrics to Increase Student Success
Virtual

MAY
3

**Empowering Students Through
Professional Skills**
Virtual

Thank You

ACTE
AZ



Arizona CTE Curriculum Consortium

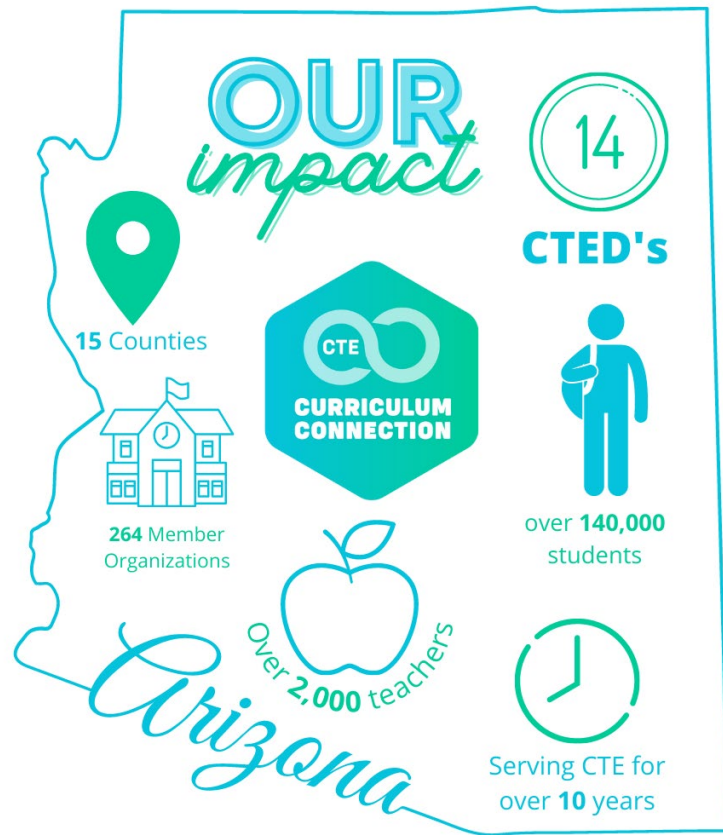
1. New Instructional Resources
2. Scope & Sequence Event
3. We're Hiring
4. AI in CTE Community of Practice



cte.ctecaz.org



Steering Committee



Michelle Crary,
President

*Career Readiness
Coordinator, Gilbert Public
Schools*



Aron Schmidt,
Treasurer

*Director of CTE and High
School Instruction, Vail
Unified School District*



Tonia Flanagan,
Secretary

*Support Services
Coordinator, Western
Arizona Vocational
Education (WAVE)*



Sebastian Alt,
Fiscal Agent
Representative

*Chief Financial Officer,
Pima JTED*



Debby Kidwell

*Curriculum, Instruction, and
Assessment Specialist
Career and Technical
Education, Deer Valley
Unified School District*



Jarett Guy

*Assistant Superintendent for
Teaching, Learning, &
Campus Operations, West-
MEC*



Kimberly McCroy

*Professional Development
Specialist, Pima JTED*

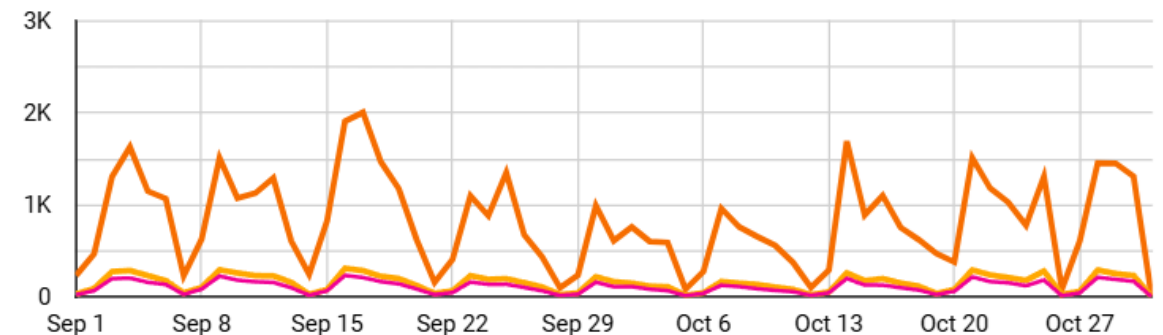
New Resources

- Automotive Collision Repair
- Business Operations
- Construction Technologies
- Dental Assisting
- Early Childhood Education
- Education Professions
- Software and App Design



Sep 1, 2024 - Oct 31, 2024

Views
50,084

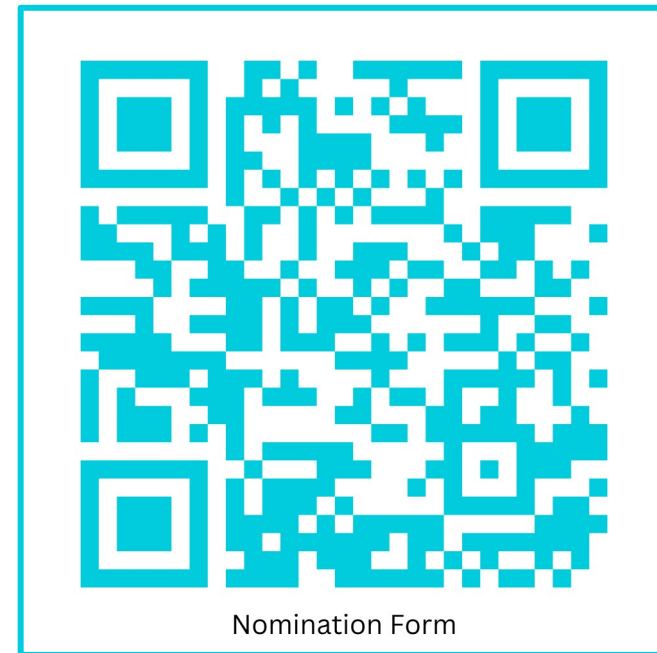


Scope & Sequence Event

Nominate Today!

- Accounting
- Architectural Drafting
- Cosmetology and Related Services
- Diesel Engine Repair
- Fashion Design and Operations
- Heavy Equipment Operations
- Network Security

February 13 - 14, 2025 | 8 AM - 4 PM
START @ West-MEC | Glendale, AZ



We're Hiring!



→ Part-Time **Teacher Content Expert**
and **Teacher Curriculum Writer**

→ Accounting

→ Automotive
Technologies

→ Fashion Design &
Operations

→ Fire Service

→ Software & App
Design

→ Welding Technologies



AI in CTE

ACE: AI for CTE Educators

This breakout session aims to equip CTE educators to **explore the integration of AI technologies in teaching and program management.**

Enhance your understanding of effective AI practices in CTE!

Presenters: Kimberly McCroy, Anthony Vogel, Jennifer Brooks

Friday | 8:00 am - 8:55 am
Sedona room



AI in CTE Community of Practice

- Monthly session hosted by AZCTECC highlighting a Member District's implementation of AI in CTE.
- Tools, strategies, resources, and best practices will be shared along with time for Q&A.

Friday, November 15
9:00 – 10:00 am
Featuring Scottsdale Unified

*will be recorded



We're here to serve you!



SUPPORT@CTECAZ.ORG



WWW.CTECAZ.ORG



@AZ_CTE_CC



@CTECAZ

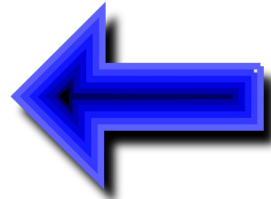


CURRICULUM
CONNECTION

The screenshot shows a slide titled "The Quarterly Connection" with the subtitle "CRAFTING CURRICULUM | CONNECTING EDUCATORS". The slide content includes the text: "Arizona CTE Curriculum Consortium Quarterly Business Meeting" and "Thank you to all who attended our recent virtual Quarterly Business Meeting! Representatives from many of our 39 members (representing 130 districts, schools, charter schools, parochial schools, and other organizations) were able to join the call." At the bottom of the slide, there is a row of logos for various member organizations, including CMT, CVIT, evit, and FUSD.



COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES
Southwest Institute
for Research on Women



SCAN for
Program Flyer &
Staff Contacts

Project CHANGE

- ▶ **C**areers
- ▶ **H**arassment
- ▶ **A**nd
- ▶ **N**ontraditional
- ▶ **G**ender
- ▶ **E**ducation



SERVICES WE PROVIDE

- ▶ Presentations to students, counselors, and educators at no cost.
- ▶ Educator & counselor presentations count towards professional development hours.
- ▶ Presentations are provided:
 - ▶ In-person
 - ▶ Live Zoom

Presentations We Offer

**Recruitment & Retention of
Nontraditional Students**
educators & counselors

CTE 101
students & parents

**Gender, CTE, & Nontraditional Career
Success**
(students & parents)

Stopping Sexual Harassment
(students, educators & counselors)

Digital Citizenship & Cyberbullying
(students, parents, educators &
counselors)

SCAN for
Program Flyer &
Staff Contacts



THANK YOU

Maya Salas

(520) 591-0257

mayaisalas@arizona.edu



COLLEGE OF SOCIAL & BEHAVIORAL SCIENCES

**Southwest Institute
for Research on Women**

ACOVA

The professional association
building community,
advocacy, and leadership for
Arizona Career and
Technical Education (CTE)
Administrators





MEET THE ACOVA BOARD



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Member at Large
Adelaida McLaughlin
Pinon Unified School District



Member at Large
Tracy Mayfield
Glendale Union High School District

SPRING ACOVA BOARD ELECTIONS

2025-2026 OPEN POSITIONS

**PRESIDENT
ELECT**

**2 MEMBERS
AT LARGE**

ELECTIONS OPEN IN APRIL

**Check the website and our newsletter
for more details in March!**



ACOVA

DECEMBER

TEACHER CERTIFICATION

SCAN HERE TO REGISTER
FOR OUR DECEMBER
MENTORING MINUTES
HOSTED BY:

ADE Director of Certification



UPCOMING

- JANUARY
 - DATA PORTAL
- February
 - CLNA
- March
 - Grants
- April
 - Placement and Industry certifications



November 7-8, 2024

Prescott Resort and Conference Center

GO FOR



THE



GOLD



2024 ACOVA FALL CONFERENCE

Fall Conference Sessions

- **Counseling Retreat: Counseling Session with your Administrator**
- **Look Through the Lens of an Excellent CTE Teacher: Advocating for the Value of CTE**
- **Next Steps for New CTE Administrators**
- **Counseling Retreat: Roundtable Discussions**
- **Critical Issues in CTE for CTE Administrators**
- **Next Steps: How do we create the future?**
- **Next Steps: How do we create the future?**
- **CTSO Officer Training**
- **ACE: AI for CTE Educators**
- **Graduation Plus: Redesigning K-12 for College, Career, and Community Success in Mesa Public Schools**
- **Going For Gold: CTE Success in Small Districts**
- **Recruitment and Retention of Non-Traditional Students**
- **Empower Career Readiness: Partnering with Your Chamber of Commerce**
- **Supporting Neurodiverse Students in CTE**
- **Legislative Update**





**SCAN NOW
TO DONATE!**



IT'S FOR THE KIDS!



ACOVA STUDENT SCHOLARSHIPS



**VISIT OUR WEBSITE AND
FOLLOW US ON SOCIAL MEDIA**



“

I have come to believe that a great teacher is a great artist and that there are as few as there are any other great artists.

Teaching might even be the greatest of the arts since the medium is the human mind and spirit.

John Steinbeck

”



Career and Technical
Education

The Arizona Department of
Education CTE Unit is a
“Service” organization.

We are here to SERVE you.

Pay it Forward