

Arizona Teacher Registered Apprenticeship Program

Information for Local Education Agencies

Overview

A Teacher Registered Apprenticeship Program is a solution to many problems LEAs face, including teacher vacancies, retention, and quality.

AZTRAP at a Glance

AZTRAP

- Apprentices participate in a registered apprenticeship program that earns them all criteria necessary to become a certified classroom educator in the state of Arizona
- Apprentices receive hands-on classroom experience for a minimum of two years under the guidance of a mentor teacher
- Apprentices “earn-and-learn” as full-time employees

Benefits for LEAs

- LEAs are able to provide an opportunity for career advancement of paraprofessionals and other non-certified staff
- Apprentices provide a pipeline of future employees as well as provide support for educators in the classroom
- LEAs can directly address district needs through hiring apprentices
- LEAs can build a faculty that more closely represents student populations

LEA Responsibilities

- Apprentices are mentored by an expert teacher to ensure that they are receiving the best possible support on their path to becoming an educator
- LEAs report to the Arizona Department of Education on apprentice progress throughout the course of the program
- Mentor teachers and Administration provide support and feedback for the apprentice to help them grow in the classroom

Partnership

- Arizona Department of Education support
- Potential to partner with Institutions of Higher Education



**ARIZONA TEACHER REGISTERED
APPRENTICESHIP PROGRAM**